



PROJECT XCELLENCE PARTNERS
202501022032 (1623445-V)

GOVERNANCE & BUSINESS ETHICS

STATEMENT OF COMMITMENT

Integrity is one of PXP's core Company Values.

We conduct our business responsibly, ethically and professionally,
and expect the same from everyone who represents PXP.



Ethics, Integrity & Professional Conduct

**Do what is right even when
no one is watching.**

We act honestly, professionally and
transparently, exercise sound judgement
and disclose potential conflicts.



Anti-Bribery & Anti-Corruption

**Business must be won on merit.
Never through improper influence.**

PXP has zero tolerance for bribery,
corruption, fraud or improper payments,
benefits and inducements.



Human Rights & Ethical Labour

**Respect every person.
Protect human dignity.**

We reject forced labour, child labour,
human trafficking, discrimination,
harassment, abuse and exploitation.



Speak-Up, Concerns & Non-Retaliation

**If something is wrong,
speak up.**

Genuine concerns raised in good faith will be
taken seriously and handled as confidentially
as reasonably practicable, without retaliation.



Data Privacy, Confidentiality & Information Protection

**Information entrusted to us
deserves protection.**

We safeguard personal, confidential and
proprietary information and use digital
platforms and AI responsibly.



Anti-Money Laundering & Financial Crime

**Only legitimate business.
Only legitimate money.**

We do not knowingly facilitate money
laundering, terrorist financing, fraud
or other unlawful financial activities.



Sanctions & Export Control Compliance

**Know who we deal with.
Know where our business goes.**

We comply with applicable sanctions,
trade restrictions and
export-control requirements.



Conflicts of Interest

**Declare it. Assess it.
Manage it.**

Actual, potential or perceived conflicts
must be disclosed so that professional
independence and objectivity are protected.



Responsible Business Relationships

**Choose partners
who share our standards.**

We expect consultants, suppliers, contractors
and business partners acting on our behalf
to uphold responsible and ethical conduct.

OUR COMMITMENT

**Excellence is not only what we deliver.
It is also how we deliver it.**